

Junior League of Springfield

LeagueLiner

August/September 2007

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Junior League
of Springfield

Headquarters

948 Clocktower Drive
Springfield, IL 62704

Phone: 217-787-7802

Fax: 217-787-9957

www.jlsil.org

Get Out There and Volunteer!

In response to our membership survey last spring, JLS has increased the focus on hands-on volunteering in the Springfield community.

As part of that commitment, you voted to scale back your fundraising requirements and institute a new requirement to volunteer at least five hours a year at JLS sponsored projects or Done-in-a-Day events (fundraisers like Next-to-New or Kitchen Tour do not count).

To help achieve this goal, the community council and special events committee members are already hard at work lining up a wide variety of exciting new volunteer opportunities for the rest of the year. Some will be on weekends, some on weeknights, and others during weekdays, so we should have something to match everyone's schedules and interests.

As soon as each member completes their five hours, they will receive a certificate of recognition, but more hours are always welcome. There will be an award at the end of the year for the member who volunteers the most hours for JLS projects. We will also be tracking our overall number of volunteer hours as the year goes on so you can see what an impact League is having on the community. This chart will be updated at each general meeting.

Each volunteer hour has an estimated value of \$18.77, according to the latest figures from Independent Sector, a national coalition of charities and non-profit organizations. That means each member who completes the requirement will have donated the equivalent of nearly \$100 to our community through JLS! And if every member meets the requirement, we will have donated more than \$5,500 worth of time to valuable projects like Camp-Care-A-Lot, the Phoenix Center room makeover, Kids in the Kitchen, Fun Time Station or our Springfield Green Adopt-A-Street project!

One last thing: if you volunteered on the Camp-Care-A-Lot project in June, please contact Angie Condon with a list of the hours you worked to make sure you get counted. Her email is angie.condon@sbcglobal.net.

Looking for ways to fulfill the new JLS volunteer requirement?

Contact Stefanie at sschoeffel@aol.com to join the Phoenix Center children's room makeover project, or come out to the street clean ups on Saturday, Aug. 18 and Saturday, Sept. 22. We will meet downtown on Sixth Street in front of Andiamo at 9 a.m. both days. Contact Kate Cohorst at Katiecanoe@aol.com for more information.

Thank You

- Thank you to all who participated in the Adopt-A-Street project. Volunteers for June included: Julie Herter, Martha Mote, Barb Rowe, Tricia Hopkins-Price, Karen Kloppe and Kate and Dave Cohorst.
- Thank you to Angie Condon for coordinating the Camp-Care-A-Lot Project.
- Thank you to Lois Strom for her work as Sustainer Treasurer.
- Thank you to Rachael Thomson for taking photos of members at the May Meeting.
- Thank you to Julie Tucker for all your work on the Next to New Sale.
- Thank you to the attendees at the Leadership Training. Your dedication to League is noticed.
- Thank you to Sara Ratcliffe for the delicious food you prepared for the Leadership Training.
- Thank you to Melanie Capps for driving back to Springfield just to be able to facilitate your council's breakout session at the Leadership Training in June.
- Thank you to Tanya DeSanto and Genelle Iocca for providing Leadership Training on June 9th.
- Thank you to the SIU School of Medicine's Department of Internal Medicine for use of the conference room and audio-visual equipment for our June 2007 Leadership Training.

JLS Mission

On March 15, 1939, 74 volunteer workers founded the Service League of Springfield. This was incorporated as the Service League of Springfield on November 2 of the same year. Their first project was a Placement Bureau, which filled requests for volunteer service. The Service League of Springfield affiliated with the Association of Junior Leagues of America and became the Junior League of Springfield in 1950. Through the power of our association, Junior Leagues strengthen communities by embracing diverse perspectives, building partnerships, and inspiring shared solutions.

The Junior League of Springfield, Inc. reaches out to women of all races, religions, and national origins, who demonstrate an interest in and commitment to volunteerism.

Our Mission

The Junior League of Springfield is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Happy Birthday to You!

August

Lisa Steelman

4

Kathleen Rueter

5

Julie Waldrop

7

Angela Condon

12

Jennifer Madiar

16

Amanda Eichholz

17

September

Kate Cohorst

11

Karen Thomas

12

Paulette Dove

13

Laura Scott

15

Kelli Kauffmann

17

Lori Smith

19

Martha Mote

25



Emerging Issues

The Community Council is busy exploring emerging issues and unmet needs in the Springfield area. The idea is to find an area on which to focus our efforts, so as to have the most positive impact in the coming year.

If you have a suggestion, please contact Community

VP Kate Cohorst at Katiecanoe@aol.com as soon as possible. We will soon begin sifting through the options, and are due to present the final selection to the board and general membership in October.

How JLS maintains an All Women's Organization

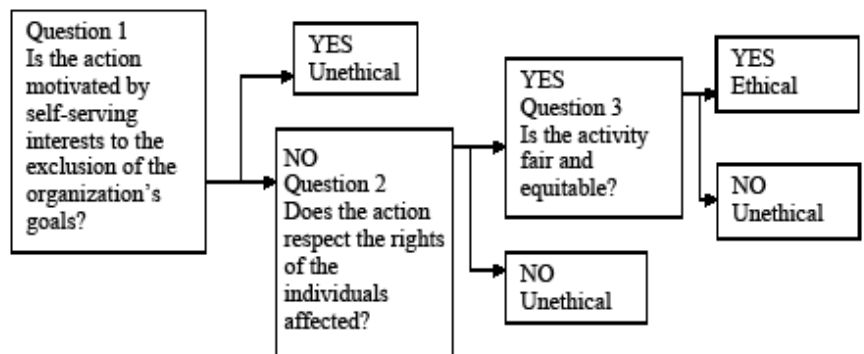
AJLI warns individual Junior Leagues to not promote "networking" within the organization because if this becomes a purpose of the organization, it would open the door for lawsuits regarding the discrimination of men. AJLI is an educational and charitable organization, not a networking organization. The charitable portion of our mission does not discriminate against men; all individuals should be allowed to volunteer their time, talents, and treasures. However, the educational component of our mission is the key to our organization of women. It is a focus because in the past women were discriminated against for leadership positions in non-profit businesses, and are still discriminated against for leadership positions in for-profit businesses. AJLI argued this point years ago, to successfully maintain an all women's organization. So, in order to maintain an all women's organization it is important not to have any documentation that would be perceived as facilitating the act of networking. The Junior League's purpose is not to promote the business interests of members.

Let's Keep JLS Ethical

Networking within JLS goes hand-in-hand with the issue of conflict of interest for our members. Our members need to constantly ask themselves: "Is my action motivated or could it be perceived by others as motivated by self-serving interests to the exclusion of the organization's goals?" This is a great question that when answered "Yes" will reveal the action as unethical.

Ethics is an interesting subject worthy of further explanation. How do we as members act ethically? Asking the first question of self-serving interests and acting accordingly is a start. But there is more to political ethics. The following chart will help members understand the issue better. May we ask ourselves and others these three questions before we act, or if we ever have concerns, or if our intuition makes us feel something is not "right." Let's help one another in maintaining an ethical organization and not lose our focus on the JLS mission, vision, and core values.

Is the Political Action Ethical?



2007—2008

JLS Board of Directors

President: Genelle Iocca

President-Elect: Jessica Dalheim

Sustainer Co-Presidents: Pat Jacobs and Cheryl Roberts

Recording Secretary: Jen Deaner

Finance VP: Tricia Hopkins-Price

Membership VP: Melanie Capps

Communications VP: Farah Salim

Community VP: Kate Cohorst

Fundraising VP: Stefanie Moy-Zobus

Treasurer: Julie Herter

Parliamentarian: Jalene Higginbotham

JLS Helps Parents in Need

As you prepare for Next to New, keep in mind how much of a difference the money we raise can make. The following is a letter we received July 2 from the Parent Help Line, thanking us for a grant we provided last year.

Dear Junior League Members,

Thank you for the \$1,000 grant for Emergency Needs met by the Parent Help Line Good Samaritan Fund. The grant served 55 individuals in 16 families. Funds purchased items for two very needy families more than once. The requests were for:

- ◇ A birth certificate so the mom could apply for TANF (Temporary Assistance to Needy Families)
- ◇ School supplies for our Parents as Mentors support group students
- ◇ YMCA scholarships for low-income families who attended our support group monthly
- ◇ Rent assistance of \$75 that kept a family from being homeless
- ◇ Purchase of T Mobile phone services so mom could get a job and stabilize life for her five children
- ◇ A U-Haul to move a family out of a drug and gang neighborhood
- ◇ Bus passes to get a single dad with four children to work
- ◇ A uniform for a mom starting a CNA job so she could support her family
- ◇ Christmas for a family of five
- ◇ A uniform and shoes for a mom who got a job at Vic's Pizza
- ◇ Cab fare for a mom to keep an appointment
- ◇ Payment of \$75 to CWLP to keep power on during winter
- ◇ Gas card to get mom to work
- ◇ Deposit of \$100 on a mobile home for a homeless family

The Parent Help Line referral specialist was able to match the \$1,000 with gifts adding up to \$4,879 from other community agencies. The agencies most frequently used were St. Vincent de Paul, Central Illinois Food Bank, Contact Ministries, Loving God Out Loud and St. Martin de Porres. Individuals also donated to these families in crisis.

I enclose a copy of our webpage funders where Junior League is named for this grant and as the first funder of the Parent Help Line. Junior League volunteers have always been a help to our effort. Please also read the enclosed June 18, 2007 *The State Journal-Register* front page article "On his own" which features a Parent Help Line success story. Rodney and his family were helped through your grant. The side article "Group tosses line to parents" mentions that the Junior League grant enables The Parent Help Line to assist families in crisis.

We greatly appreciate your trust in our program, our long association with you, and the funds that will allow us to help families. Thank you for all you do for the Springfield community.

Sincerely,

Patricia Kienzler Graham, President
Parent Help Line Advisory Board

Do you have a Fundraising idea?
We would love to hear it. Contact the new
Fundraising VP , Stefanie Moy-Zobus at
sschoeffel@aol.com or 414-9869.

Leadership Springfield Class of 2007 Graduation

Congratulations are extended to Tanya DeSanto, our 2006-2007 JLS delegate to Leadership Springfield (LS) for successfully completing the course. Graduation was held on May 16, 2007 at the Inn at 835. Tricia Hopkins-Price, 2006-2007 JLS President and an ex-officio member of the 2006-2007 Leadership Springfield Board of Directors, addressed the Class of 2007. The keynote speaker was J. Garth "Butch" Elzea III, president of the Quincy Automotive Supply chain. Julie Cellini received the Distinguished Alumni Award.

The purpose of Leadership Springfield (LS) is to identify and motivate emerging leaders from a cross section of the community and develop their potential for civic leadership by exposing them to the realities, opportunities and challenges of our community. LS is an eight-month program in which participants gain enhanced leadership skills and in-depth exposure to critical issues affecting the Springfield area.

Some JLS members and former members sponsored by JLS or their employers have graduated from LS, including: Julie Cellini and Diana DeWeese (1987), Becky Hendricks (1988), Ann Burton, Trish Kearney and Kathy Kincaid (1989), Barbara Schwartz (1990), Stephanie Moore Chipman and Lora Pearson (1992), Karen Shoup (1993), Paula Milling and Shirene Thomas (1994), Carol Knowles (1995), Kelli Cramer (1996), Rhamba Chaudary, Angela Crossin, Laura Rock, and Jill Steiner (1997), Mary Aiello, Jennifer Gardner and Marilyn Stivers (1998), Bonnie Matheis (1999), Kelli Gidcumb, Tricia Hopkins-Price, Gail Kacich, Debra Price, and Wendy Whalen (2000), MaryBeth Farmer, Melissa Picket (Antonucci), and Tami Silverman (2001), Anneliese Fierstos and Becky McCray (2002), Tiffani Hamerlinck, Laura Scott, and Elaine Young (2004), Kendra Floyd and Christie Hovey (2005), Jessica Dalheim (2006), and Tanya DeSanto (2007).



Photo: Junior League members serving on the 2007-2008 Leadership Springfield Board of Directors

Genelle Iocca (left), JLS President, is an ex-officio member of the 2007-2008 Leadership Springfield Board of Directors.

Jill Steiner (center), JLS Sustainer, is the Chair of the 2007-2008 Leadership Springfield Board of Directors.

Kendra Floyd (right), JLS Sustainer, is the JLS representative to the 2007-2008 Leadership Springfield Board of Directors.

AJLI NOMINATING COMMITTEE NOW ACCEPTING APPLICATIONS

The AJLI Nominating Committee is now accepting applications for open positions for 2007-2008 for:

- AJLI Board of Directors
- AJLI Nominating Committee

Now is an exciting time to be a part of AJLI leadership! One aspect of current Board service involves setting the course for the Association's future through the Board's Scenario Planning process. This forward-thinking process will define and explore potential paths for membership development and community transformation in the rapidly changing 21st century. The results will provide the foundation for the future of The Junior League.

The link to the Nominating Application packet is in the Members Area of www.ajli.org under "News and Announcements." You can download the application as a PDF or a Word document. Job descriptions, qualifications and instructions are included.

For a hard copy of the application, please call the AJLI Governance Department (1-800-955-3248) or email Executive Director, Susan Danish, at sdanish@ajli.org or AJLI Nominating Chair, Barb Kessler, at barbkessler@earthlink.net.

Governance positions are open to Actives and Sustainers.

The application DEADLINE is September 10, 2007.

Board Briefs

JLS Board Briefs – May, June and July

Approved:

- Minutes for April, May and June Board meetings
- Financial Statements
- Status Changes
- Activation of Provisionals completing Provisional Course
- Date for June Board meeting – June 5, 2007
- Date for Leadership Team Training – June 9, 2007
- No December General Meeting in 2007
- No Home Council Meetings this JLS year
- LeagueLiner will be distributed every other month during this League year
- JLS Objectives for 2007-2008 League year
 - Improve membership through increased recruitment and retention efforts, increased training and the continuation of 360° communication that includes the annual interactive survey.
 - Focus on projects that are JLS initiated and more hands on and move away from awarding grants without volunteer opportunities and creating a lasting impression on members and the community.
 - Expand the 2008-2009 Kitchen Tour into a multi-day event to generate more income that is focused on a cooking theme that includes: JLS project awareness (childhood obesity/healthy eating and Kids in the Kitchen), the JLS cookbook, membership recruitment, outside sponsorship, and sustainer involvement; in preparation for the possibility of a vote by membership to eliminate the Next to New sale in 2008-2009.
- Next-to-New Sale set for November 3, 2007 at the Fraternal Order of Eagles #437, 2700 E. Ash Street
- Ad Hoc committee for WIIN Conference
- Bring a Friend to the September General Meeting
- Stefanie Moy-Zobus new Fundraising VP for 2007-2008

Discussion:

- ALPLM Charter Membership and plaque on wall – necessary funds have been raised. Excess funds will be given to Projects and Grants.
- ALPLM/JLS Edward Maeder Luncheon and Lecture – June 23, 2007
- American Girl Fashion Show
- Documentation Initiative
- JLS Brochure and future revisions
- JLS potential to host the WIIN Conference in 2008
- JLS representation on Intercivic Club Council
- Necessity to budget realistically with respect to fundraiser earnings
- NTN location research
- Project Coordinators: Camp-Care-a-Lot – Angie Condon and Phoenix Center – Stefanie Moy-Zobus
- Results of survey on where members shop, get their nails done, etc.
- Sustainer events: social/luncheon – Illini Country Club, June 8, 2007
- Vacancies: JLS Committees and Leadership positions
- Master calendar is available for addition of meetings, dates, events, etc.
- Gathering and reviewing member completion requirements
- Bring a Friend to the September General Meeting, suggested by Tanya DeSanto. Big PR push and encouraging member excitement.
- Sustainer events: fall social - Illinois State Library, September 26 –will make shawls for LaCuna Project

Motion Failed:

- American Girl Fashion Show for JLS fundraiser

From the Sustainers

Taste of our JLS...how does that sound? The JLS Sustainers are considering a new event for the Spring of 2008. Right now we would like to ask you to respond if you would consider sharing a talent, skill, hobby or collection. We would assemble at a location with tables and each participant could have a table (or share one) and be available for a girls night out to share with other JLS members (past, present and prospective) and showcase the many talents within our organization. You might want to bring your doll or cookbook collection to share....you might have a terrific recipe and bring samples and the recipe to share...you might make the best Martini in the county and share samples of your concoction...or you might have paintings or jewelry to show and possibly sell. (If sales are not permitted at the location orders for sales will be possible.) A small fee to cover costs will likely be assessed to the exhibitors. Food and beverages will likely be available for purchase during the event.

So...we know the JLS is full of talent but are you willing to share it at a ladies event, together? Please respond with the information requested below via mail or email by **September 1**. Thanks in advance for your thoughtful consideration.

NAME: _____

Address & Phone : _____

Talent/Skill/Hobby/Collection: _____

Need 8 ft table: Yes No Need only ½ of 8 ft table: Yes No

Please mail to Pat Jacobs, 1508 Daylily Pl, Springfield, IL. 62712 or via email to 2darink@sbcglobal.net

Bring a Friend to the September General Meeting

Do you have someone that you think would be a great asset to Junior League? Know someone that couldn't attend a Summer Social? One of League's goals is to increase membership this year and what better way to get someone to join than to show them what League is all about! Every member is encouraged to bring a friend to the September General Meeting to show them what we do each month and let them meet other Junior League Members.

Top Ten Reasons to Join Junior League of Springfield

10. Yummy munchies at every meeting!
9. Keep up with the happenings in town.
8. Get in touch with your inner artist during our craft projects.
7. Next-to-New is the perfect opportunity to clean out your closet!
6. Shopping outings are almost a requirement!
5. Kitchen Tour is a great way to be nosy at other people's houses!
4. It's an excellent excuse to be out of the house (for your kids and husband).
3. Refine and explore your leadership skills by joining various committees.
2. Meet new and interesting women that could become some of your best friends!
1. Make a difference – in your life and for those in our community!

JLS Annual Leadership Training

JLS Leadership Training was held on June 9th, 2007 from 9am to noon at the SIU Clinic Building. Twenty-five members who hold the leadership positions for this 2007-2008 League year were asked to attend. Twelve members attended (48%) which included six Board members who were available to facilitate a session with their council chairs and assistant chairs. Three objectives were presented and discussed to gain commitment so that leaders could in turn present the objectives to their committees to work on during the 2007-2008 League year.

1. Improve membership through increased recruitment and retention efforts, increased training, and the continuation of 360° communication that includes the annual interactive survey.
2. Focus on projects that are JLS initiated and more hands on (like Kids in the Kitchen) and move away from awarding grants without volunteers; by identifying community needs, creating flexibility in member generated volunteer opportunities, and creating a lasting impression on members and the community.
3. Expand the 2008-2009 Kitchen Tour into a multi-day event that is focused on a cooking theme to generate more income that includes: JLS project awareness (childhood obesity/healthy eating and Kids in the Kitchen), the JLS cookbook, membership recruitment, outside sponsorship, and sustainer involvement; in preparation for the possibility of a vote by membership to eliminate the Next to New sale in 2008-2009.



Kate Cohorst, Jessica Dalheim and Barb Rowe discuss changes to the 2008-2009 Kitchen Tour.

A session on positioning JLS and a session on effective teams were presented by Tanya DeSanto, our Education and Training Chair. A wonderful breakfast was prepared by Sara Ratcliffe, our Arrangements Chair. Thank you to all members that took precious time to prepare for this event and also took time out of their Saturday to participate in this Leadership training. By attending this training, it allowed the JLS top leadership team to communicate a clear vision for the 2007-2008 year and allowed volunteers to make good use of their summer months to plan.



Left: Genelle Iocca talks about plans for the 2007-2008 League year.

Right: Joyce Burkhart enjoys some of the delicious food.



Get to know your League members a little more...

1. Name/profession/number of children
Michelle Villere, Stay at Home Mom, 2 kids
Kate Clements Cohorst/Statehouse Bureau Chief for The (Champaign) News-Gazette/
no children, but hoping to change that soon!
2. Years in League
2 years
Starting my Fourth year as an active member
3. Favorite Hobby
Reading
Golf
4. Which item would you run back and save if your house caught on fire (NOT including children/spouse/pets)?
Favorite photos
A table my late grandfather made me as a wedding present
5. What did you want to be when you grew up and why?
Doctor, to help people
Ballerina, because I love to dance and it seemed glamorous. I started working on the school paper in the 7th grade and it was all over after that



Michelle Villere



Kate Cohorst

(Continued on page 9)

56th Annual Next-to-New

**Mark Your
Calendars!**

- SET UP:** Friday, November 2nd, 8 am - 10 pm
(9-10 pm for \$5 Member Early Entry)
- SALE:** Saturday, November 3rd, 8 am - 3 pm
(8-9 am for \$2 Public Early Entry)
- LOCATION:** Fraternal Order of Eagles #437, 2700 E. Ash Street
It is a handicap-accessible location.
- DROP OFF:** Saturday, July 14th, 1-3 pm
Saturday, August 4th, 8-10 am
Saturday, September 15th, 1-3 pm
Saturday, October 20th, 8-12 am

The drop off location will be the league storage locker at the Mini-Warehouses of Springfield on Taintor Road (north side of the State Fairgrounds across from Gate 6).

CONTACT: Next-to-New Committee Chair Julie Tucker with questions at jtucker@bankofspringfield.com

Our sale EXCLUSIVELY features:

Children's Things
Household Items
Baked Goods

We will not be able to accept adult clothing. We will accept large items ONLY on the set up day for the sale. Large item transportation will not be provided this year.



(Continued from page 8)

6. Can you name a famous person you'd like to meet dead or alive? And why that particular person?
Benjamin Franklin, sounds like an interesting guy
Lilly Pulitzer...I really admire her and she seems like she would be fun
7. What is one thing you wish you could change about the world?
Make people kinder
Hard question...I think more people need to care about more than just themselves
8. What is your fondest JLS memory?
Collecting for the diaper drive (provisional project for the Parent Place). A couple with a child donated a package of diapers and commented on how just two years ago they had needed diapers and the Parent Place provided some for them. They were such a nice couple and it was wonderful to know they appreciated the help enough to help others now that they are able.
Making over the office, playground area and children's playrooms at the Crisis Nursery over the last few years. We have really made a noticeable impact over there, and the work was a fun way to get to know people better.
9. Do you have a motto song, or a song that would completely describe you/your life?
Celebrate by Kool and the Gang, I just love it no matter how many times I hear it at a wedding
I don't know that any song describes my life perfectly, but one my all-time favorite songs is 32 Flavors by Ani Difranco

Motivating and Mobilizing Your Members

An article from the JL of Kankakee County, based on WIIN conference training 2006

Women join the Junior League for a variety of reasons – to meet like-minded women, to contribute to the community, to make a difference, and/or belief in the Junior League mission are those cited most frequently.

We also know that League members look for different things during their Junior League career, depending upon where they are in their lives as well as where they are in their League life. The attitudes and behavior of different generations impact what women want and expect from the League and from their volunteer effort.

These generational differences impact a League's efforts in motivating members, and are called generational marketing. The discussion illustrates the differences that age plays and offers examples of what a JL member wants from the League and what she needs from the League at different stages of her League life. Understanding and valuing these differences will enable the League to plan for meeting members' needs at various points of their League career and their age. In this way Leagues can meet the needs of members from multiple generations at the same time.

Junior Leagues, by providing education and skills development to their members in an intentional leadership development program, enable members to define where they are going and how they will get there. Defining expected outcomes and engaging in outcome oriented planning allows for true measurement and assessment. Leagues can ensure effective participation through the strong feelings of ownership that ensue from members knowing that they have a voice in the decision-making process. A sense of ownership encourages responsibility to and for the organization. Communication of expectations that is clear and goes along with clear lines of authority and responsibility encourages healthy practices that can continue year to year. When the decision-making process is transparent and members can clearly see how decisions are made and that they have a role in the process, their sense of ownership and overall satisfaction will increase.

Generational Marketing

In the workplace and volunteer world of the 70s, 80s and even the 90s, people knew what was expected of them and followed the rules. In 2005, there are no norms and rules are not followed just because they are the rules. Rules are open for discussion and are being rewritten daily.

<u>Mature or Veterans</u>	<u>Boomers</u>	<u>Xers</u>	<u>Nexters or Yers</u>
Born 1922-1943	Born 1943-1960	Born 1960-1980	Born after 1980
Loyal Mission driven Savers Sense of duty Value personal ties and relationships	Value time Paid their dues, want you to pay your dues Spenders, Materialist Joiners Live to work	Value experience, honesty Quality of life What's in it for me? Skeptical Some values go back to veterans Diversity Work to live – not into late hours, early starts	Spenders, Consumers Materialists Resemble Boomers By 2020 will be a third of the US population Diversity Some interpersonal skills Fewer table manners Hang out in groups own age

How does a League motivate members of all generations?

- **Veterans:** like memorabilia, pictures of themselves with important people. Trips to leadership meetings are appreciated and valued. Let them chat between assigned tasks. Honor their hard work with plaques and other symbolic records of achievement. Highlight past work in the League newsletter.
- **Boomers:** lots of public recognition, status symbols, being sent to ODIs and regional meetings. Being asked to explain the League's winning strategy at a regional meeting is viewed as prestigious. Give them lots of public recognition. Give them a chance to prove themselves and their worth. Quote them in the newsletter. Ask for their input. Get their consensus. Reward their work ethic and long hours.
- **Xers:** Like better technology. Personal technology, access to the best tech is high on the list. Being asked to work on technology is appreciated as is being credited publicly for the work. They also appreciate family oriented events. Give them lots of projects. Let them take control of prioritizing and juggling. Provide constructive feedback.
- **Nexters:** Open avenues for education and skills building. Organize outings for them – everything from picnics and sporting events to a group theater night. They want to be asked about their personal goals and see how they mesh with the League's goals. They enjoy being mentored and then mentoring others. Be sensitive to the potential for conflict with Xers.

August 2007

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 Updates for website due to Tricia Hopkins-Price	3	4 NTN Drop Off 8-10am
5	6	7 Board Meeting 6:30 Genelle's House	8	9	10	11 Provisional Informational Meeting 9am
12	13 Community Council Meeting	14	15	16	17	18 Adopt-A-Street Cleanup 9am
19	20	21	22	23	24	25
26	27	28	29	30	31	

September 2007

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 Labor Day!	4	5	6 Board Meeting 6:30 JLS	7	8
9	10 Deadline for AJLI Governance positions	11	12	13	14	15 NTN Drop Off 1-3pm
16	17	18	19	20	21	22 Adopt-A-Street Cleanup 9am
23	24	25	26 Sustainer's Fall Social/Project	27	28	29
30						